



Laborer

Public Works – Street

\$9.67/hour

JOB SUMMARY

This position is responsible for assisting in the repair and maintenance of city streets and rights-of-way.

MAJOR DUTIES

- Assists with street cuts and repairs; repairs potholes.
- Empties trash cans and collects litter.
- Trims bushes and maintains landscaping.
- Removes debris from streets.
- Maintains city right-of-way, including curbs, gutters, and driveways; mows right-of-way; cuts and removes trees and limbs; edges sidewalks; blows leaves from sidewalk.
- Operates a chipper.
- Places cones, barriers, barricades, and safety barrels at work sites.
- Operates hand and power tools.
- Performs special projects, including building demolitions, site clean ups, and construction projects.
- Attends staff meetings; attends training sessions.
- Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of city and departmental policies and procedures.
- Knowledge of the operation and maintenance of a variety of job-related equipment.
- Skill in the use of assigned equipment.
- Skill in the use of hand and power tools.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Crewleader assigns work in terms of somewhat general instructions. The supervisor spot-checks completed work for compliance with instructions and established procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include city and department policies and procedures and safety procedures. These guidelines are generally clear and specific, but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related maintenance and equipment operation duties. Inclement weather and heavy traffic contribute to the complexity of the position.
- The purpose of this position is to assist in the maintenance of city streets and rights-of-way. Successful performance contributes to well-maintained city streets.

CONTACTS

- Contacts are typically with co-workers, other city employees, and the general public.

- Contacts are typically to give or exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while standing, walking, bending, crouching, or stooping. The employee must frequently lift light and occasionally heavy objects, use tools or equipment requiring a high degree of dexterity, climb ladders, and distinguish between shades of color.
- The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, inclement weather, and machinery with moving parts. The work requires the use of protective devices such as masks, goggles, or gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

- High School Diploma or GED preferred but not required.
- No experience requirements.
- This position may be required to supervise state inmate labor. If required, employee must pass P.O.S.T. Certification within the time frame required by this department, which is normally within six months, but may be altered.

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